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this book describes how an organization can create a culture in which leaders are routinely and systematically developed resulting in a surplus of leaders and details how to nurture leaders throughout the organization from the front lines to the executive ranks

the term emerging contaminants and its multiple variants has come to refer to unregulated compounds discovered in the environment that are also found to represent a potential threat to human and ecological receptors such contaminants create unique and considerable challenges as the push to address them typically outpaces the understanding of their toxicity their need for regulation their occurrence and techniques for treating the environmental media they affect with these challenges in mind this handbook serves as a primer regarding the topic of emerging contaminants with current and practical information to help support the goal of protection where they are encountered features explores the definition identification and life cycle of emerging contaminants reviews current information on sources toxicology regulation and new tools for characterization and treatment of 1 4 dioxane mature in its emerging contaminant life cycle per and polyfluoroalkyl substances pfass a newer group of emerging contaminant hexavalent chromium former emerging contaminant with evolving science 1 2 3 trichloropropane progressing in its emerging contaminant life cycle provides thoughts on opportunities in managing emerging contaminants to help balance uncertainty compress life cycle and optimize outcomes

the wall street journal bestselling author provides a pragmatic approach to the art of attracting and retaining top talent a must read for leaders candice I saunders president and ceo wellstar health system what does top talent really want more than vision strategy creativity marketing finance or even technology it is ultimately people that determine organizational success that s why virtually every organization wants more top talent but do you know what they re looking for it might not be what you think talent magnet will show you how to attract and keep great people the war for talent is on and many good leaders and organizations are really struggling talent magnet presents a terrific approach that is both insightful and actionable born out of firsthand research and told through a readable and relatable story i read it straight through stephen m r covey new york times and 1 wall street journal bestselling author of the speed of trust people drive your success more than anything else and mark miller shows us

how to attract the best of them to your company randy street new york times bestselling coauthor of who great people are going to work somewhere why not for you talent magnet will show you how to attract the people every organization wants read it to take your team and organization to the next level jon gordon wall street journal bestselling author of the energy bus

every great company has an engaged workforce and nurturing a culture of engagement is at the heart of great leadership employees who really care about their work their coworkers and the organization can supercharge a company s success but for many years engagement has been suffering gallop reports that 70 percent of employees are not fully engaged on the job mark miller draws on more than forty years of leadership experience to show leaders at all levels how to change the conversation and create real competitive advantage in the process in the fourth book in miller s high performance series ceo blake brown sets out to discover how to create the kind of workplace where everyone feels excited to come to work passionate about what he or she brings to the company and energized at the end of the day it s a journey that takes him literally all over the world from italy to greece to green bay and more what he discovers from the pages of history is as relevant as the evening news engagement unleashes untapped potential buried deep within the hearts of your people an engaged workforce is more creative more driven and more enthusiastic about reaching company goals if you put the lessons in this book to work your people will never look at work or their leaders the same way again

the iphone xs xs max and xr aren t just faster and more powerful than ever they re also better at all of the things you use an iphone for with the latest edition of this bestselling guide you get a funny gorgeously illustrated guide to the tips shortcuts and workarounds that will turn you into an iphone master this easy to use book will also get you up to speed on all ios 12 features including new siri shortcuts group facetime and improved parental controls missing manual series creator and former new york times columnist david pogue helps you accomplish everything from web browsing to watching videos you II get up to speed on

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the acclaimed leadership expert offers a proven research based method for creating workplaces where everyone performs at the highest level all high performance organizations have one thing in common execution the men and women who work there sustain performance at seemingly otherworldly levels of precision accuracy and consistency in the fifth and final book of mark miller s high performance series he uses his trademark business fable format to show how any organization can cultivate the kind of everyday habits that yield extraordinary results miller tells the story of blake brown a ceo who learns essential business leadership lessons from a surprising source his son s high school football coach the story is fictional but the principles and practices are very real derived from years of research led by a team from stanford university miller and his team interviewed leaders and employees from numerous world class organizations including the navy seals starbucks apple southwest airlines the seattle seahawks mayo clinic cirque du soleil and more the lessons learned were then field tested with over seventy businesses employing over seven thousand people miller gives you proven tools to release the untapped potential in your people create a strong competitive advantage and win not just on game day but every day

answers found here apple s latest mac software macos mojave is a glorious boxcar full of new features and refinements what s still not included though is a single page of printed instructions fortunately david pogue is back delivering the expertise and humor that have made this the 1 bestselling mac book for 18 years straight the important stuff you need to know big ticket changes the stunning new dark mode self tidying desktop stacks facetime video calls with up to 32 people new screen recording tools if apple has it this book covers it apps this book also demystifies the 50 programs that come with the mac including the four new ones in mojave news stocks home and voice memos shortcuts this

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in the early hours of d day 1944 a group from the us army 2nd rangers battalion were sent on one of the legendary raids of world war ii the mission was to scale the cliffs overlooking omaha beach and assault the german coastal artillery at pointe du hoc it was thought that only a raid could ensure that the guns would remain silent during the d day landings but allied intelligence was wrong after climbing the cliffs under aggressive german fire and securing the battery site the rangers discovered that the guns themselves were no longer there it was only

due to the heroic actions of the rangers involved that the guns were located in firing positions facing utah beach and destroyed before they could be used in the first of a brand new series for osprey this act of audacious daring is brought to life complete with illustrated artwork maps and rare german accounts taking a more critical look at the story steven zaloga analyses every detail from the intelligence failings to the boldness of the rangers in the face of such odds

as a response to the increasing violence in our culture the widening ideological divides and the growing gap in economic well being there is greater awareness that a deeper sense of community is desperately needed but even as we acknowledge the need to build community the dominant on the ground practices about how to engage people civically and organizationally remain essentially unchanged we still believe community is built with better messaging more persuasion and social events for people to get to know each other better all of which is nadve in this new edition block draws on a decade of putting these ideas into practice to emphasize what has worked and extract those thoughts that were nice but had no durability he explores how technology instead of bringing us together has driven us into more isolation new examples show that community building can be a more powerful way to address social problems than more traditional policies and programs and encouragingly block insists this is really simple once we decide it is essential he offers a way of thinking that creates an opening for authentic communities to exist and details what each of us can do to make that happen

this volume explores theoretical discourses in which religion is used to legitimize political violence it examines the ways in which christianity and islam are utilized for political ends in particular how violence is used or abused as an expedient to justify political action this research focuses on premodern as well as contemporary discourses in the middle east and latin america identifying patterns frequently used to justify the deployment of violence in both hegemonic and anti hegemonic discourses in addition it explores how premodern arguments and authorities are utilized and transformed in order to legitimize contemporary

violence as well as the ways in which the use of religion as a means to justify violence alters the nature of conflicts that are not otherwise explicitly religious it argues that most past and present conflicts even if the discourses about them are conducted in religious terms have origins other than religion and or blend religion with other causes namely socio economic and political injustice and inequality understanding the use and abuse of religion to justify violence is a prerequisite to discerning the nature of a conflict and might thus contribute to conflict resolution

the rules of persuasion not only explains exactly how persuasion works in all forms of human communication but it also presents a clear and effective model you can use to put the elements and chemistry of persuasion to work for you in your personal and professional lives using insights and examples from art to history to literature to hip hop author carlos alvarenga updates and expands ideas first presented in aristotle s rhetoric adding original observations regarding the role of the audience in persuasion persuasion in social media as well as what happens when the rules of persuasion are used to deceive and corrupt audiences even entire nations from aristotle to instagram carlos alvarenga weaves together examples from ancient greek and roman texts to modern day art film hip hop and social media to provide a useful overview of the tools and levers of persuasion in a variety of contexts informative and thought provoking this book illuminates the exact ways in which words and ideas persuasively communicated have shaped people s actions and beliefs from antiquity to the present jason steinhauer bestselling author history disrupted how social media the worldwide have changed the past many of us in the arts struggle to communicate to different audiences in ways that inspire the insights of carlos alvarenga draw on decades of experience helping leaders craft and convey their message by laying out a clear approach with examples ranging from real life coaching experiences to ad campaigns to artworks he transforms the art of persuasion into a practical framework that enables readers to sharpen their abilities to influence and motivate others amy landau ph d director of education and interpretation fowler museum at ucla

a comprehensive college level introduction to the field of psychology real world psychology applications of psychological science provides a well balanced survey of the field with emphasis on scientific thinking and practical applications of psychological science that can expand enhance and change students experience of the world around them every chapter engages students through illustrative examples and cases thought provoking questions and real psychological research updated with recent research that underscores the importance and power of psychology in everyday life the fourth edition of real world psychology invites curiosity in a why focused framework of special features why scientific thinking matters develops scientific thinking skills through examination of a hot topic or common belief and the research supporting or disproving different perspectives why dei matters explores important topics in diversity equity and inclusion highlighting current research and its applications in effecting a more equitable society and why positive psychology matters demonstrates how psychological science helps identify the strengths and assets that contribute to health and a flourishing life throughout this edition the authors pay careful and deliberate attention to issues of diversity equity and inclusion to ensure the representation of multiple perspectives and experiences so that all readers can find respect and a sense of belonging an interactive multimedia learning experience this textbook includes access to an interactive multimedia e text icons throughout the print book signal corresponding digital content in the e text videos and animations real world psychology integrates abundant video content developed to complement the text and engage readers more deeply with the fascinating field of psychological science chapter introduction videos feature author catherine sanderson's casual and lively introduction to the chapter that piques readers curiosity and gives practical everyday context reading companion videos support every learning objective of every module in every chapter these short videos serve as both a preview and a review of the most important concepts discussed in the reading topical videos often presented by catherine sanderson or karen huffman use a documentary style to explore key topics in depth in the classroom videos feature short segments of catherine sanderson lecturing in her own classroom or a moderated student discussion of selected chapter topics animations a variety of animations illustrate difficult to learn concepts from a real world and sometimes humorous perspective interactive figures charts tables appearing throughout the enhanced e text interactive figures process diagrams and other illustrations facilitate the study of complex concepts and processes and help students retain important information interactive self scoring quizzes self test questions in each module s retrieval practice and a practice quiz for each chapter provide immediate feedback helping readers monitor their understanding and mastery of the material

here s the designer s guide to creating excellent e books with indesign creative professionals are designing more and more e books and e zines as digital publishing increasingly gains market share this book pulls together a wide range of essential information to help them maximize the versatility of indesign for e publishing if you need to know how to build deploy and manage digital publications using indesign here s your guide to the process from understanding the platforms and devices and how best to design for them to creating media rich content for multiple formats using a variety of technologies designers are seeking to sharpen their skills to compete in today s e publishing market and this book is packed with necessary information about creating and adapting content for e publication explains how to plan a new digital publication convert a print publication to digital add multimedia and interactivity and publish and distribute the finished product covers platforms devices and formats creating media rich content designing for different devices and managing digital publications examines adobe s digital publishing system css html5 and other commercial vehicles available for e publishing on multiple platforms including ipad kindle nook and other tablets and e readers epublishing with indesign is a valuable tool for designers seeking to boost their skills and create cutting edge e publications

a physician with thirty five years of experience treating people with brain injuries shares the latest research on concussions and best practices for care the explosion of attention to sports concussions has many of us thinking about the

addled brains of our football and hockey heroes but concussions happen to everyone not just elite athletes children fall from high chairs drivers and cyclists get into accidents and workers encounter unexpected obstacles on the job concussions are prevalent occurring even during everyday activities in fact in less time than it takes to read this sentence three americans will experience a concussion the global statistics are no less staggering shaken brain offers expert advice and urgently needed answers elizabeth sandel md is a board certified physician who has spent more than three decades treating patients with traumatic brain injuries training clinicians and conducting research here she explains the scientific evidence for what happens to the brain and body after a concussion and she shares stories from a diverse group of patients educating readers on prevention diagnosis and treatment few people understand that what they do in the aftermath of their injury will make a dramatic difference to their future well being patient experiences testify to the best practices for concussion sufferers and their caregivers dr sandel also shows how to evaluate risks before participating in activities and how to use proven safety strategies to mitigate these risks today concussions aren t just injuries they re big news and like anything in the news they re the subject of much misinformation shaken brain is the resource patients and their families friends and caregivers need to understand how concussions occur what to expect from healthcare providers and what the long term consequences may be

m u s mathematical uniform space is a new number of \square pi representing the reality of the universe in which we live with this number we created a new geometry hyperelliptical geometry which will provide the unification of physics thus uniting the theory of relativity and quantum theory a new geometry for a new mathematics and a new physics isbn 978 65 00 98107 0

this book surveys the british decorations and medals from the origins in the crimean war of 1854 6 up to the end of the twentieth century

this book examines the increasing body of research dedicated to the lasting

differences between the former separate states of the federal german republic frg and the german democratic republic gdr thirty years after the fall of the berlin wall it takes a broad view on german unification and transformation research transformation and unification processes in east and west germany are still ongoing and they may serve as a model for social change and its political economic and psychological consequences using advanced statistical methods of analysis this edited volume provides insights into the valuable contextualization of individual and social phenomena that current research on german unification and transformation is producing following the open science mindset using code and data the authors investigate temporal trends in 1 mental health 2 political attitudes and 3 work and family life it explores changes in mental health and political attitudes as well as continued differences in work and family arrangements that may stem from heterogeneous experiences within the systems and during the transformation process this book will appeal to scholars and students from the disciplines of sociology political science public health social psychology psychology and communication science interested in postsocialist transition processes and temporal changes in individuals and societies

dna nanoscience from prebiotic origins to emerging nanotechnology melds two tales of dna one is a look at the first 35 years of dna nanotechnology to better appreciate what lies ahead in this emerging field the other story looks back 4 billion years to the possible origins of dna which are shrouded in mystery the book is divided into three parts comprised of 15 chapters and two brief interludes part i includes subjects underpinning the book such as a primer on dna the broader discipline of nanoscience and experimental tools used by the principals in the narrative part ii examines the field of structural dna nanotechnology founded by biochemist crystallographer nadrian seeman that uses dna as a construction material for nanoscale structures and devices rather than as a genetic material part iii looks at the work of physicists noel clark and tommaso bellini who found that short dna nanodna forms liquid crystals that act as a structural gatekeeper orchestrating a series of self assembly processes using nanodna this led to an explanation of the polymeric structure of dna and

of how life may have emerged from the prebiotic clutter

indigenous and settler scholars and media artists discuss and analyze crucial questions of narrative sovereignty cultural identity cultural resistance and decolonizing creative practices humans are narrative creatures and since the dawn of our existence we have shared stories storytelling is what connects us what helps us give shape and understanding to the world and to each other who tells whose stories in which particular ways leads to questions of belonging power relationality community and identity this collection explores those issues with a focus on settler indigenous cultural politics in the country known as canada looking in particular at indigenous representation in media arts chapters feature roundtable discussions interviews film analyses resurgent media explorations visual culture advocacy and place based practices of creative expression eclectic in scope and diverse in perspective indigenous media arts in canada is unified by an ethic of conciliation collaboration and cultural resistance engaging deftly and thoughtfully with instances of cultural appropriation as well as the oppressive structures that seek to erode narrative sovereignty this collection shines as a crucial gathering of thoughtful critique cultural kinship and creative counterpower

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